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This lecture is funded by the Kenneth M. Piper Endowment, established by a gift from Mrs. Kenneth M. Piper in memory of her husband.

Mr. Piper was a distinguished executive with Motorola, Inc., and Bausch & Lomb, Inc., who made important contributions in human resources and labor relations for more than two decades.

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29th annual
Kenneth M. Piper Lecture
March 27, 2007

INSTITUTE FOR LAW AND THE WORKPLACE

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»» 29th annual
Kenneth M. Piper
Lecture

“Religion and the Workplace”

Tuesday, March 27, 2007
11:30 - 1:00 pm

1.5 hours IL MCLE credit

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RELIGION AND THE WORKPLACE

In this year's Piper Lecture on religion and the workplace, Professor Kohler will outline the strong link between religion and current U.S. labor and employment law. He will discuss how the National Labor Relations Act and the Fair Labor Standards Act have deep roots in Catholic social thought and the Protestant social gospel movement, and that Title VII would have been unthinkable without the involvement of African-American Protestant churches. Professor Kohler will suggest that any new employment regulatory regime will have to take religious insights into account, since they provide an alternative to the understanding of the human person that informs dominant forms of ordering. He will discuss why, without its religious roots, law designed to protect workers has become increasingly irrelevant. The commentary by Kim Bobo and Robert Campbell will include insights on the practical implications of Professor Kohler's thesis.

LECTURER Thomas C. Kohler

Concurrent Professor of Law and Philosophy
Boston College Law School



Thomas C. Kohler is Concurrent Professor of Law and Philosophy at Boston College. He is an internationally recognized authority in the areas of comparative and domestic labor, employment and employment discrimination law.

Professor Kohler has published and lectured widely on these themes in the United States, Europe and Asia. His work has appeared in leading American, French, German and Japanese scholarly journals. He has also written extensively on issues of civil society and on Catholic social thought. A member of the American Law Institute, he is a member of the Consultative Group for the Institute's proposed "Restatement of Employment Law." He also serves

as one of five international advisors to the "Restatement of European Labour Law," a project recently undertaken by a group of leading European Union legal scholars. Among other appointments, he serves on the editorial board of the *Comparative Labor Law and Policy Journal* and is a member of the Executive Board of the International Society for Labor and Social Security Law.

Professor Kohler has held visiting appointments at the Graduate School of Business, Columbia University; the Faculty of Law of the University of Frankfurt, Germany; and the University of Texas School of Law.

COMMENTATOR Kim Bobo

Executive Director
Interfaith Worker Justice



Kim Bobo is the founder and executive director for Interfaith Worker Justice, the leading national organization that mobilizes religious support for low-wage workers and rebuilds partnerships with the labor movement. In 1991, Ms. Bobo founded the Chicago

Interfaith Committee on Worker Issues out of which the vision for Interfaith Worker Justice developed. Since its founding in 1996, the organization has built a network of sixty religion-labor groups around the country, originated the "Labor in the Pulpits" program in which a hundred cities participate, started the Seminary Summer Program—a joint program with the labor movement—placing seminary and rabbinical students with unions for summer internships, and created dozens of congregational resources on economic justice.

Ms. Bobo has over twenty-five years of organizing experience, as a former trainer for the Midwest Academy and former Director of Organizing for

Bread for the World. She is the author of *LIVES MATTER: A HANDBOOK FOR CHRISTIAN ORGANIZING*, and co-author of the best-selling organizing manual, *ORGANIZING FOR SOCIAL CHANGE*.

Ms. Bobo earned her BA in Religion from Barnard College, Columbia University and her MA in Economics from the New School for Social Research.

COMMENTATOR Robert D. Campbell

Senior Vice President of Human Resources
NiSource Inc.

Robert D. Campbell is senior vice president of Human Resources for NiSource, Inc. He is responsible for leading NiSource's strategic human resources efforts and managing the NiSource human resources organization. NiSource, a Fortune 500 company, is based in Merrillville, Indiana, and is engaged in natural gas transmission, storage and distribution, as well as electric generation, transmission and distribution. Mr. Campbell was named to this position at NiSource in September 2005. Previously, he was employed at NiSource as vice president of Labor & Employee Relations and vice president of Human Resources from June 2001 through January 2004. In January 2004, he returned to Schiff Hardin LLP as of counsel to oversee Schiff's professional development functions. From 1986 through 2001, Mr. Campbell was with the law firm of Schiff Hardin LLP, first as an associate and then as a partner. His practice was in the area of labor and employment law.

Mr. Campbell received his undergraduate degree from Oral Roberts University and his Juris Doctor degree from Loyola University of Chicago. He served as law clerk to the Honorable Frank J. McGarr, United States District Court for the Northern District of Illinois.