

Who we are...

Lawyers within our culture are the perfect paradox: motivated self-starters who work well in teams

McDermott rewards initiative and fosters a hardworking and professional, yet collegial atmosphere. The glue that binds us is an uncommon level of respect for one another and a shared commitment to our clients.

More than 200 programs in McDermott University

Professional development at McDermott is systematic, comprehensive and integrated. Training in core skills and best practices as well as business development gives associates a portfolio of skills with perspective and depth. Each associate creates a unique career development plan. One-on-one mentoring provides an added advantage: someone to listen, guide and advise.

80,974 hours spent on *pro bono* in 2007

We focus much of our award-winning *pro bono* effort on children at risk. Our Kids First program advocates for students with special needs. We provide *pro bono* services to the disenfranchised—the poor, the elderly and the imprisoned—and to the organizations that serve them. Most recently, we added a *Pro Bono & Community Service Counsel* to build on the momentum achieved in *pro bono* over the past several years.

Our platform of expertise, culture and geography overcomes time and distance

Because we work in teams across offices and departments, we can staff engagements efficiently and effectively—for clients large and small.

Our clients: prestigious and diverse

Our clients share the expectation that McDermott will deliver creative thinking and excellence. Beyond this, they are diverse in every way—by industry, size, geography and goals.

McDermott Summer Academy

The Summer Academy is a series of Firm-wide presentations that give summer associates an overview of the Firm's leadership, core values, offices and departments. The Academy concludes with the Summer Associate Retreat where summer associates participate in interactive workshops with two departments of their choice.

Who we are...

10 U.S. offices, 5 European offices, 1 alliance with MWE China Law Offices

McDermott is ranked among the top 20 largest international law firms. Last year, our lawyers represented clients doing business in more than 70 countries. Our lawyers are able to access the talent and knowledge of colleagues in all of our 15 offices as easily as if they were “down the hallway.”

On average, 80% of our first year lawyers began their careers as McDermott summer associates

Our summer program gives associates a realistic introduction to the practice of law, professional development and day-to-day life as a McDermott lawyer. The highlight of the summer is a three-day Firm-wide retreat. Summer associates from all offices get to know each other and participate in numerous Summer Academy programs and social activities.

5th in the U.S. for most minority partners

Our commitment to diversity begins at the top and touches every corner of the Firm. Our three diversity committees—Racial and Ethnic, Gender and LGBT—work to ensure a fair and equitable workplace where all McDermott employees have the opportunity to succeed.

Direct client exposure early on

The broad scope of work available at McDermott is terrific for young lawyers. While McDermott takes on many large, sophisticated matters involving significant clients, there are also ample opportunities to get involved in smaller matters. This increases the hands-on opportunities for court appearances, negotiations and client contact.

We value the experience a new lawyer gains from serving as a judicial clerk

Regardless of a lawyer’s practice area preference, judicial clerkships provide the opportunity to develop key skills that will be used throughout his or her career. McDermott recognizes and rewards these experiences.

27 practice areas; 12 industries

With more than 27 practice areas in eight core departments, McDermott lawyers have countless options for learning about the areas of law and industries that interest them. Our lawyers work collaboratively, sharing their expertise with one another to provide creative solutions and positive outcomes for our clients.

Boston Brussels Chicago Düsseldorf Houston London Los Angeles Miami Munich New York Orange County
Rome San Diego Silicon Valley Washington, D.C.

Strategic alliance with MWE China Law Offices (Shanghai)