

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Enderby Industries, Inc. - Maxwell Rubber Co.	b. Tel. No. 815-333-3333
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) Brown's Pond Industrial Park U.S. Highway 51 Decatur, Illinois 66656	e. Employer Representative
	g. e-Mail
	h. Number of workers employed 500
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Rubber & Plastics Products
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about September 4, 2008, the above named employer, by its officers, employees or agents, discriminated against Hugh Ptolemy by discharging him in order to discourage union activity.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) United Factory Workers of America	
4a. Address (Street and number, city, state, and ZIP code) 777 W. Second Street Decatur, IL 66666	4b. Tel. No. 815-444-4444
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Jane Jones, International Representative (Printtype name and title or office, if any)
777 W. Second St., Decatur, IL 66666	
9/6/08 (date)	
Tel. No.	
Office, if any, Cell No.	
Fax No.	
e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.