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Mr. Zhao is the founder and executive partner of Shanghai Eternal Law Firm, China. He has experience in a variety of legal areas especially corporate law, foreign investment law and civil litigation. After earning his Master's degree, Mr. Zhao worked as a clerk and then a judge in an Appeals Court of Hebei Province for 8 years before beginning to practice law as a lawyer. He has worked on the National Economic System Construction Committee from 1996 to 1997 and in July 2002 he founded Shanghai Eternal Law Firm together with other partners.

Mr. Zhao graduated from China University of Political Science & Law (CUPL) where he received his Bachelor's of Law degree in 1991 and Master's of Civil Law in 1997. Before arriving in Chicago, he received EMBA's from China Europe International Business School in Shanghai, China (CEIBS).

Mr. Zhao is a member of the Labor Law Committee of the Shanghai Bar Association and a member of the Legal Counsel Team of the Shanghai State Owned Enterprises Renovation Project. He is also the secretary general of the CUPL Alumni Association Shanghai Branch and the vice secretary general of CEIBS Marketing Association. Mr Zhao speaks Chinese and English.

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