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Mr. Zhu has worked for Beijing Tian Yuan Law Firm in Beijing, China. During that time, he mainly focused on high-level dispute resolution projects of corporate and government clients, and he represented several clients before the Supreme People's Court of China and the China International Economic and Trade Arbitration Commission (CIETAC). He also worked in the area of Competition Law and Real Estate Law. He is licensed to practice in China and is a member of the Beijing Lawyers Association.

Mr. Zhu earned his Bachelor's degree from the China University of Political Science and Law, where he worked as President of the Student Commission of the International Law School. He received a Masters degree in Civil and Commercial Law from the Beijing University Law School, where he ranked the first in grade and earned Outstanding Student of Beijing University Prize. He also published an academic article in the Beijing University Law Review in 2002, and a novel in 1997.

Mr. Zhu speaks Chinese and English.

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